

## **ABSTRACT OF THE DISCLOSURE**

This invention is a method for allowing each individual in an organization to report his or her issues and concerns to senior managers, to regulatory bodies, and/or to the public with minimal or no changes or filtering. Such information may include routine and non-routine information falling within the knowledge or expertise of the individual, such as work planned and any related obstacles to that work. This invention provides a method to bypass potential filters within middle management, provides peer validation and an archival record, and motivates individuals to increase their forthrightness. The concerns information may be collected, aggregated, integrated, stored, and analyzed. This invention provides a means for workers and managers to communicate effectively with senior managers without mid-level managers modifying or delaying those communications and provides for concurrent peer-review validation of issues and concerns, avoiding "whistleblower" status for the originator.